

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **STEVE BARKER** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614.00) of which 3,884.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+60, 26 Years Experience**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

By 

BOARD OF TRUSTEES

, CHAIRMAN

Attest: 

SUPERINTENDENT OR CLERK

### STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012**, by and between the Melba School District No. 136, Idaho ("the district"), and **MATT BANNING** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Eighteen Dollars (\$50,418)** of which **\$4,201.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MA+30, 21 Years of Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By  , CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **DENNIS BARTON** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty One Thousand Seven Hundred Forty-two Dollars (\$31,742)** of which **\$2,645.17** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, MA, 2 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

By



BOARD OF TRUSTEES

,CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **TARA BASTIAN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 3 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136      CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **MELISSA BORG** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Seven Thousand Five Hundred Seventeen Dollars (\$37,517)** of which **\$3,126.42** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **MA+40, 5 Years of Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent,

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **KATHLEEN BOSCH-WILSON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 2 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



  
 \_\_\_\_\_, CHAIRMAN

\_\_\_\_\_, TEACHER

Attest: 
  
 \_\_\_\_\_, SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT


THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **JENNIFER M CAPPS** ("the Teacher").

WITNESSETH:

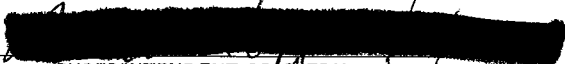
1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Six Thousand One Hundred Forty One Dollars (\$46,141.00)** of which **3,845.08** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher MA+30, 12 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
 \_\_\_\_\_  
 TEACHER

By , CHAIRMAN  
 BOARD OF TRUSTEES

Attest:   
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 24th day of May year of 2012, by and between Melba School District No136, Canyon, Ada, and Owyhee Counties, Idaho ("the District"), and Jennifer Capps ("the Employee"),

**WITNESSETH:**

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as SIG Grant Supervisor for a period of 9 months and/or 185 days, beginning on the 15th day of August, in the year of 2012, and extending to the 24th day of May, in the year of 2013, at the compensation rate or fixed amount of One Thousand Two Hundred Eleven Dollars (\$1,211) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending in the month of August in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.


The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

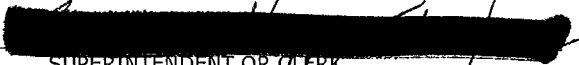
This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136, Canyon, Ada, and Owyhee COUNTYIES STATE OF IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

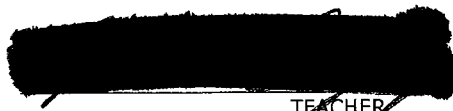
THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **KEVIN CAPPS** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+4, 5 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

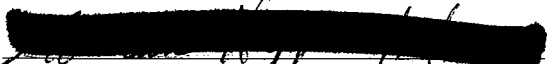
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO


  
 \_\_\_\_\_, TEACHER

By , CHAIRMAN

\_\_\_\_\_, BOARD OF TRUSTEES

Attest: 
  
 \_\_\_\_\_, SUPERINTENDENT OR CLERK





### STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **20** day of **August** year of **2012**, by and between Melba School District No.136, Idaho ("the District"), and **Amy Clark** ("**the Employee**").

**WITNESSETH:**

The District hereby contracts to hire the Employee **Amy Clark** to perform an extra duty assignment as provided in the job description as **(10 additional days)** for a period of the school year, beginning on **August 13th** in the year of **2012**, and extending to **Ending School Year 2013**, in the year of **2013**, at the compensation rate or fixed amount of **Two Thousand Seventy Dollars \$2,070** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly, installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending by the dates indicated by the employee over this school year.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms herof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interest, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, adna re separate and apart from any certificated employee's regular duties and any Category A,B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its proper officials and the Employee has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

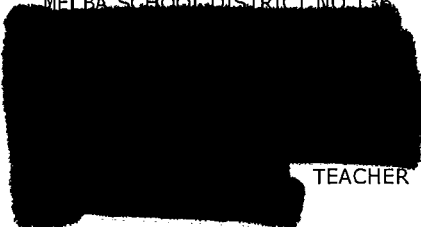
THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **JORDON COFFIN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 3 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **CORY DICKARD** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Eight Thousand Two Hundred Ninety Three Dollars and Eight Cents (\$38,293.08)** of which **\$3,191.08** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, BA+37, 11 Years** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **NICOLE DRESCHER** ("the Teacher").

WITNESSETH:

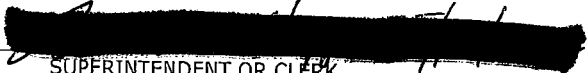
1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher** BA+<sup>20</sup>~~17~~, 4 Years Experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **CONRAD EVANOW** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty-Three Thousand Seventy Four Dollars (\$43,074)** of which **\$3,589.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  2. Teaching assignment(s): **MA+15, 11 Years of Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
  3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
  5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
  6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
  7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.
- IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO  
 \_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent,



# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **KARA FRANKLIN** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Two Thousand Four Hundred Dollars (\$32,400.00) of which 2700.00** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+11, 11 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The **Teacher** agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA/SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

By 

BOARD OF TRUSTEES

CHAIRMAN

Attest: 

SUPERINTENDENT OR CLERK

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **HEIDI FRIEND** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty-Seven Thousand Five Hundred Twenty Five Dollars (\$47,525)** of which **\$3,960.42** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, MA+33, 13 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

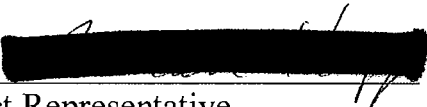
This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.


MELBA SCHOOL DISTRICT NO. 136  
**LETTER OF INTENT**

**Candice Grover** has been hired as a teacher being approved by the Board of Trustees on May 8<sup>th</sup>, 2012. Please sign and date this LETTER OF INTENT and return one copy to the district office. Salary will be determined once your Idaho State Endorsement Certificate has been received by the District Business Office. A contract cannot be issued until this Certification has been received.

  
Signature

  
Date

  
District Representative

  
Date

**STATE OF IDAHO  
CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012**, by and between the Melba School District No. 136, Idaho ("the district"), and **MICHAEL HAMILTON** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Four Thousand Six Hundred Eighty Seven Dollars (\$34,687)** of which **\$2,890.58** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, MA+0, 5 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.


5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

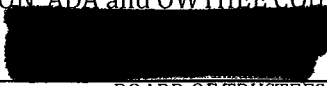
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **TIMOTHY HELGERSON** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty-Three Thousand Five Hundred Sixteen Dollars (\$43,516)** of which **\$3,626.33** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+52, 16 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

[Redacted Signature] By [Redacted Signature], CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: [Redacted Signature]  
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012**, by and between the Melba School District No. 136, Idaho ("the district"), and **VONNIE HERMAN** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty- Six Thousand Six Hundred Fourteen Dollars (\$46,614)** of which **\$3,884.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+73, 16 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT


THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **STEPHANIE HYDE** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+3, 3 Years Experience**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136      CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
 \_\_\_\_\_  
 TEACHER

By  \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES

Attest:   
 \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT



THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **DON JAMISON** ("the Teacher").


**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Eighteen Dollars (\$50,418.00)** of which **4,201.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher MA+31, 36 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO


By

, CHAIRMAN  
TEACHER
BOARD OF TRUSTEES

Attest:
  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

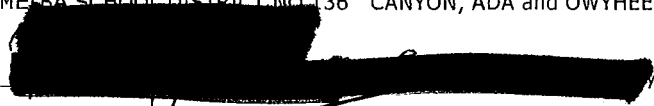


THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **RON JOHN SHOY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Three Thousand Five Hundred Sixteen Dollars (\$43,516.00) of which 3,626.33** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher** BA+45, 21 Years Experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 \_\_\_\_\_, TEACHER  
 \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **CARMEN LARRINAGA** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Nine Thousand Forty Dollars (\$39,040)** of which **\$3,253.33** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  2. Teaching assignment(s): **Teacher, MA+0, 9 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
  3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
  5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
  6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
  7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
  8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.
- IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN  
TEACHER  BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **ROBERT LENZ** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **205** days, and agrees to pay the Teacher for said services a base sum of **Fifty Five Thousand Eight Hundred Seventy Dollars (\$55,870.00)** of which **4,655.84** shall be payable on the 25th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	<b>\$ 50,419.00</b>
Placement on Salary Schedule: Education MA+53 Experience 32 Yrs	
Extended Days <b>20</b>	<b>\$ 5,451.00</b>
TOTAL	<b>\$ 55,870.00</b>

2. Teaching assignment(s): **Secondary Counselor** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA, and OWYHEE COUNTYIES STATE OF IDAHO

\_\_\_\_\_

TEACHER

By \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **JANELLE LESTER** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Three Thousand Six Hundred Ninety Four Dollars (\$33,694)** of which **\$2,807.83** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, BA+15, 8 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 26<sup>th</sup> day of July year of 2012, by and between Melba School District No. 136, Idaho ("the District"), and **Janell Lester** ("the Employee"),

**WITNESSETH:**

The District hereby contracts to hire the Employee (**Janell Lester**) to perform an extra duty assignment as provided in the job description as Special Education Director for a period of the school year, beginning on September, in the year of 2012, and extending to August, in the year of 2013, at the compensation rate or fixed amount of Five thousand dollars (**\$5,000**) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending in the month of August in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136,  
\_\_\_\_\_  
EMPLOYEE

CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO  
By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **LARRY LINCOLN** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Thousand Six Hundred Twenty Two Dollars (\$40,622.00) of which 3,385.16** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+35, 17 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136, CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

[Redacted Signature]

TEACHER

By [Redacted Signature], CHAIRMAN

BOARD OF TRUSTEES

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee, Counties, Idaho ("the District"), and **MINDY LINCOLN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Eighteen Thousand Nine Hundred Sixty Two Dollars (\$18,962.00) of which 1,580.13** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+23, 16 Years Experience .5 FTE** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER

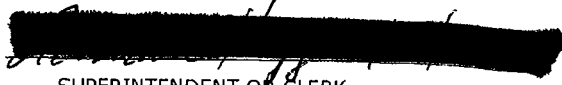
By



, CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
SUPPLEMENTAL CONTRACT FORM**

THIS AGREEMENT, Made this **20** day of **August** year of **2012**, by and between Melba School District No.136, Idaho ("the District"), and **Mindy Lincoln** ("**the Employee**").

WITNESSETH:

The District hereby contracts to hire the Employee **Mindy Lincoln** to perform an extra duty assignment as provided in the job description as **10 Extra Days** for a period of the school year, beginning on **the 13th of August** in the year of **2012**, and extending to **Date of Completion** in the year of **2013**, at the compensation rate or fixed amount of **Two Thousand Fifty Dollars**

**\$2,050** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly, installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending by the dates indicated by the employee over this school year.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms herof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interest, needs, business or opportunity of the District shall require.


The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, adna re separate and apart from any certificated employee's regular duties and any Category A,B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has cuased this Contract to be executed in its proper officials and the Employee has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.



# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **ASHLI NELSON** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months **September** year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 2 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

[Redacted Signature]

TEACHER

By

[Redacted Signature]

BOARD OF TRUSTEES

, CHAIRMAN

Attest:

[Redacted Signature]

SUPERINTENDENT OR CLERK



### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **DAWNELL PERRY** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Thousand Six Hundred Twenty-Two (\$40,622)** of which **\$3,385.17** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+30, 13 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN  
TEACHER  BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **CHAD RAWLINS** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Two Thousand Four Hundred Dollars (\$32,400)** of which **\$2,700.00** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+13, 9 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO  
 \_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 10<sup>th</sup> day of July year of 2012, by and between Melba School District No. 136, Melba, Idaho ("the District"), and Brittney Reid ("the Teacher").

WITNESSETH:

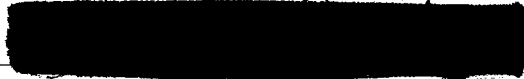

- The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$30,500.00) of which \$2541.67 shall be payable on the 25th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.


Base Salary _____	\$ 30,500.00
Placement on Salary Schedule: Education BS Experience 0	
Extended Days 0	\$ _____
TOTAL	\$ 30,500.00

- Teaching assignment(s): Melba Elementary Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 Canyon, Ada and Owyhee COUNTY(IES) STATE OF IDAHO

 \_\_\_\_\_ By  \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

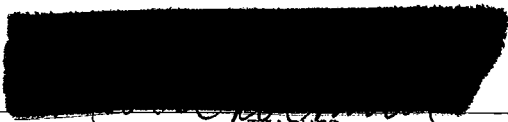
THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **MARIE ROCKWOOD** ("the Teacher").


**WITNESSETH:**


1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 3 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
 \_\_\_\_\_  
 TEACHER

By   
 \_\_\_\_\_, CHAIRMAN  
 BOARD OF TRUSTEES

Attest:   
 \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

### STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

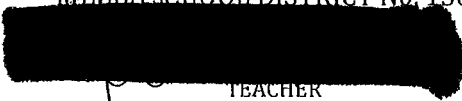
THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **Rachel Ross** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars** of which **\$2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+0, 3 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT


THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **JEFFERY SESSIONS** ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Forty Dollars (\$30,540.00)** of which **2,545.00** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+8, 6 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By ; CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
SUPPLEMENTAL CONTRACT FORM**

THIS AGREEMENT, Made this **20** day of **August** year of **2012**, by and between Melba School District No.136, Idaho ("the District"), and **Jacob Silver** ("**the Employee**").

WITNESSETH:

The District hereby contracts to hire the Employee **Jacob Silver** to perform an extra duty assignment as provided in the job description as **30 Extra Days** for a period of the school year, beginning on **the 1st of July** in the year of **2012**, and extending to **Date of Completion**, in the year of **2013**, at the compensation rate or fixed amount of **Four Thousand Nine Hundred Fifty Dollars \$4,950** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly, installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending by the dates indicated by the employee over this school year.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms herof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interest, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, adna re separate and apart from any certificated employee's regular duties and any Category A,B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has cuased this Contract to be executed in its proper officials and the Employee has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendant of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewd for reapproval every three years.

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **CINDY SPATZ** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-One Thousand Seven Hundred Sixty One Dollars (\$31,761)** of which **\$2,646.75** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+15, 6 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO  
 \_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent,

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **HEIDI STIRM** ("the Teacher").

**WITNESSETH:**

- The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **195** days, and agrees to pay the Teacher for said services a base sum of **Forty Nine Thousand One Hundred Thirty Four Dollars (\$49,134.00)** of which **4,094.50** shall be payable on the 25th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	<b>\$ 46,614.00</b>
Placement on Salary Schedule: Education BA+66 Experience 25 Yrs	
Extended Days <b>10</b>	<b>\$ 2,520.00</b>
<b>TOTAL</b>	<b>\$ 49,134.00</b>

- Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA, and OWYHEE COUNTYIES STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **JENIFER STRADLEY** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Three Thousand Five Hundred Dollars (\$33,500)** of which **\$2,541.67** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **BA+16, 4 Years of Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO  
 \_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 \_\_\_\_\_ TEACHER BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_  
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent,

### STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this **8th** day of **August** years of **2012** , by and between the Melba School District No. 136, Idaho ("the district"), and **ALISA VANORDEN** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Five Thousand Seven Hundred Twenty Seven Dollars (\$35,727)** of which **\$2,977.25** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): **Teacher, MA+0, 6 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

 By , CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT



THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136, Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **JUSTIN WHITE** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Five Hundred Dollars (\$30,500.00)** of which **2,541.66** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+0, 2 Years Experience**  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO


  
 By  , CHAIRMAN
   
 TEACHER BOARD OF TRUSTEES

Attest: 
  
 SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this **8th** day of **August** years of **2012**, by and between the Melba School District No. 136, Idaho ("the district"), and **PAMELA WRIGHT** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Thirty-Six Thousand Eight Hundred Twenty Dollars (\$36,820)** of which **\$3,068.33** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher, BA+15, 11 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written applications for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further Compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agree by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable of the same school year Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written

MELBA SCHOOL DISTRICT NO. 136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By



CHAIRMAN

Attest:

  
SUPERINTENDENT OR CLERK

This contract was prepared pursuant to Section 35-513, Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CONTINUING TEACHERS CONTRACT


THIS CONTRACT, made this 24th day of May year of 2012, by and between Melba School District No. 136 Canyon, Ada and Owyhee Counties, Idaho ("the District"), and **MARGIE ZIMNEY** ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of **185** days, and agrees to pay the Teacher for said services a base sum of **Forty Six Thousand Six Hundred Fourteen Dollars (\$46 614.00) of which 3,884.50** shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Teacher BA+63, 20 Years Experience** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MELBA SCHOOL DISTRICT NO.136 CANYON, ADA and OWYHEE COUNTIES STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK